

# SKILLS 2019



# INVESTMENT £



# INVESTMENT

So far we have invested **£20.9m** in social inclusion 

 **£14.35m** in the workforce

**£11.6m** in skills capital 



resulting in **10,371** individuals supported





**ENTERPRISE  
PARTNERSHIP**

York / North Yorkshire / East Riding

**Business  
Inspired  
Growth**

# CAREERS AND ENTERPRISE COMPANY



 Across the YNYER LEP area, The Careers and Enterprise Company is engaging with **60** schools and has **56** Enterprise Advisors working alongside them

Performance for the first year has **exceeded the national average** against most of the Gatsby Benchmarks



CAREERS AND  
ENTERPRISE COMPANY 

**ENTERPRISE  
PARTNERSHIP**  
York / North Yorkshire / East Riding

**Business  
Inspired  
Growth**

CAREERS HUB

**35** schools from the York and North Yorkshire Careers Hub are   
receiving intensive support



**100%** coverage of schools in North Yorkshire

**19,000** employability activities have taken place with   
students in the last year





# BETTER CAREERS GUIDANCE IN SCHOOLS

Investment **£700k** 

Young people receiving careers guidance **1,158** 

More than **300** moving into work, apprenticeships   
or re-engaging with learning

 **23** institutions achieved the Quality in Careers Standard





## CASE STUDY



Engaging young people in local businesses is vital to sustaining local economies, as Karro Foods knows. By educating young people about careers in the businesses on their doorsteps, it ensures a new generation of skilled, enthusiastic staff join the ranks and continue the business - the issue is getting the word out there about the opportunities.

With this in mind, Danni Leggatt from Karro spoke to students at Ryedale School about pursuing a career in food production, starting with apprenticeships.

"Danni being able to offer an apprenticeship talk... was a huge benefit to all involved."





**ENTERPRISE  
PARTNERSHIP**

York / North Yorkshire / East Riding


**Business  
Inspired  
Growth**

# WORKFORCE SKILLS



## WORKFORCE SKILLS



We undertook a major skills analysis which will give an in-depth picture of the skills landscape of our area 



The analysis will be available on our website by December 2019





## WORKFORCE SKILLS



We produced a  
**Workforce Development Strategy**  
which focuses on eight priorities:

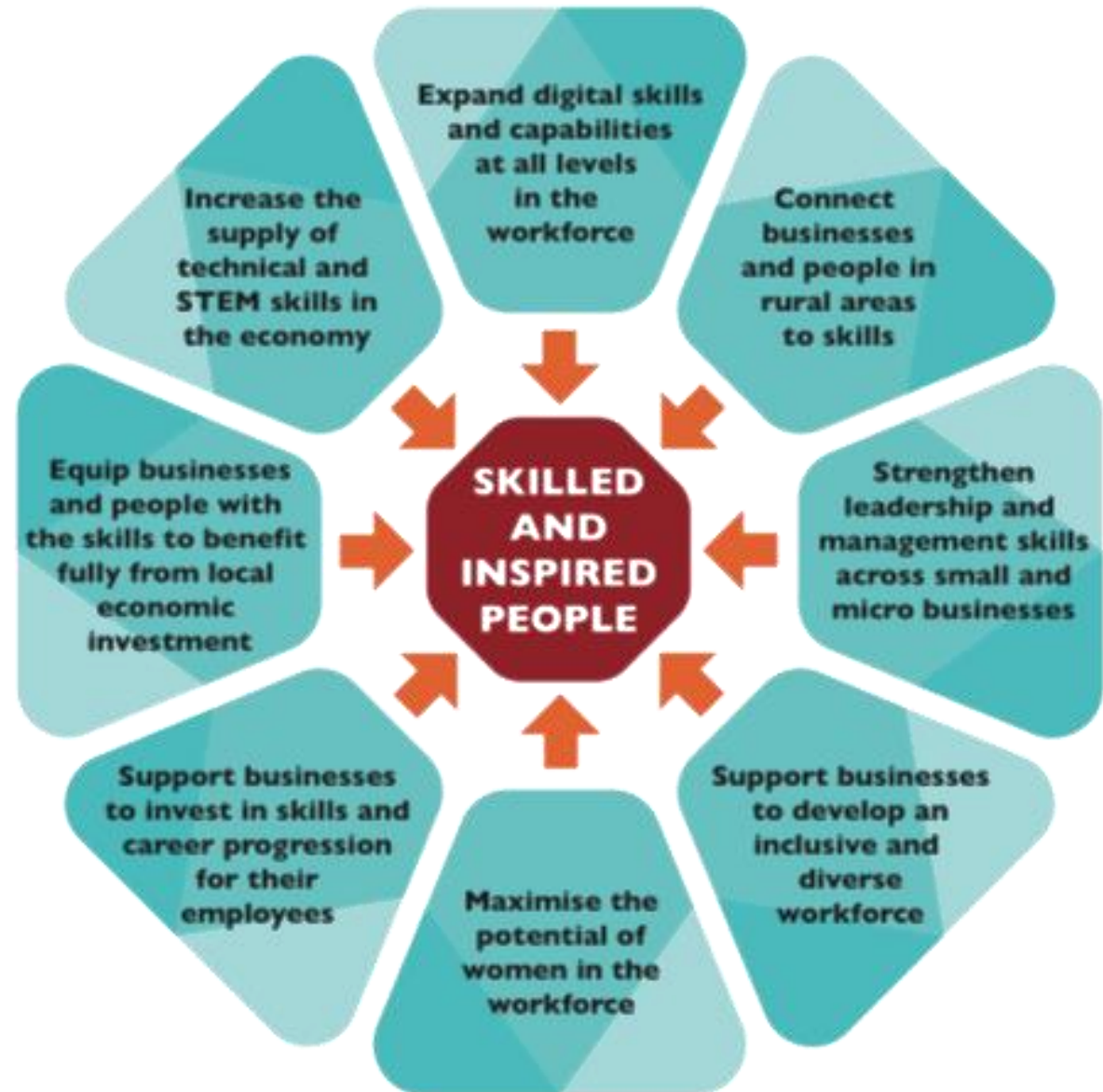
Follow [this link](#)  
for the full version



**ENTERPRISE  
PARTNERSHIP**

York / North Yorkshire / East Riding

**Business  
Inspired  
Growth**





SKILLS SUPPORT  
FOR THE WORKFORCE



**£9.4m** invested 

 **1,243** businesses supported with training needs analyses

**4,182** individuals received skills training 



# SKILLS SUPPORT FOR THE WORKFORCE



**ENTERPRISE  
PARTNERSHIP**  
York / North Yorkshire / East Riding

**Business  
Inspired  
Growth**

## CASE STUDY



When Julie Gill became Acting Head of Operations for En:Able Futures, a training provider, she saw a need to develop her coaches. She joined **Step Up To Leadership**, a programme that aims to develop and champion emerging female leaders.

Through group workshops and individual training, key staff developed team-working, effective leadership, business development skills and most importantly, their confidence.

"The programme has given me useful insights into the team's skills and development needs. This will help me plan for the future in an informed manner"





**ENTERPRISE  
PARTNERSHIP**

York / North Yorkshire / East Riding

**Business  
Inspired  
Growth**

# SOCIAL INCLUSION





# SOCIAL INCLUSION



**ENTERPRISE  
PARTNERSHIP**

York / North Yorkshire / East Riding

**Business  
Inspired  
Growth**

**£20.9m** invested in a suite of projects 

So far **5,083** people have participated 



An additional **8,000** will receive support by 2023



# SOCIAL INCLUSION



**ENTERPRISE  
PARTNERSHIP**

York / North Yorkshire / East Riding

**Business  
Inspired  
Growth**

We launched our **mental health toolkit** to support small business owners look after their own mental health and that of their employees



You can download your copy [here](#)





# SOCIAL INCLUSION



**ENTERPRISE  
PARTNERSHIP**  
York / North Yorkshire / East Riding

**Business  
Inspired  
Growth**

## CASE STUDY



After her mother was diagnosed with a brain tumour, Jo had to leave her job to become her full-time carer. This, along with parenting a child with ADHD, was no easy task, and Jo found herself becoming increasingly stressed and unhappy.

**Action Towards Inclusion** matched her with a keyworker, Dawn, and through a range of exercises and interventions, Jo slowly began to regain her confidence. She is now working towards a degree in Science from the Open University.

"I had lost sight of who I am. Action Towards Inclusion helped me rediscover it."





**ENTERPRISE  
PARTNERSHIP**

York / North Yorkshire / East Riding

**Business  
Inspired  
Growth**

# FUTURE PROJECTS



# FUTURE PROJECTS

## Women in the Workforce

**£1.5m** to help women achieve their potential at work

## Specialised Local Skills Support

**£2.15m** to help businesses:

- succeed where there is an ageing workforce
- build capacity through recruiting from a wider talent pool
- upskill those on in-work benefits
- encourage women into digital and STEM roles





# FUTURE PROJECTS



**ENTERPRISE  
PARTNERSHIP**

York / North Yorkshire / East Riding

**Business  
Inspired  
Growth**

Business Scale-up Development Programme 

**£1.5m** to support growing businesses develop leaders and managers

Thriving at Work



**£900k** to enable those with poor mental health, disabilities and neurodiversity achieve their potential in the workplace



# FUTURE PROJECTS



**ENTERPRISE  
PARTNERSHIP**

York / North Yorkshire / East Riding

**Business  
Inspired  
Growth**

T level industry placements

**£500k** to support the creation of industry placements for T level qualifications

Digital Skills

**£900k** to help businesses assess their digital skills gaps and access training for their employees





# FUTURE PROJECTS



IN DEVELOPMENT

ENTERPRISE  
PARTNERSHIP

York / North Yorkshire / East Riding

Business  
Inspired  
Growth

Apprenticeship Hub

**£1m** to increase new apprenticeship roles

Bespoke Skills Service

**£700k** to provide specialist training in technical skills to complement existing provision

